

1. Low performance orientation					High performance orientation
1	2	3	4	5	6 7
2. Low assertiveness					High assertiveness
1	2	3	4	5	6 7
3. Casual time orientation					Urgent time orientation
1	2	3	4	5	6 7
4. Low future orientation					High future orientation
1	2	3	4	5	6 7
5. Low humane orientation					High humane orientation
1	2	3	4	5	6 7
6. In-group individualism					In-group collectivism
1	2	3	4	5	6 7
7. Low gender egalitarianism					High gender egalitarianism
1	2	3	4	5	6 7
8. Low power distance					High power distance
1	2	3	4	5	6 7
9. Low uncertainty avoidance					High uncertainty avoidance
1	2	3	4	5	6 7
10. Low work orientation					High work orientation
1	2	3	4	5	6 7