150_Word_Responses.edited.edited.edited.docx

by

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Natalie Marshall

I agree with your suggestion that hiring the wrong employee will force the human resource to re-evaluate their qualification. In most cases, when such a scenario happens, the employee is not dismissed. They are transferred to a department where their skills are accommodated. The decision to assess the data is noble but letting the employees explain how they analyzed the data can help us determine if they made a mistake. Several factors must be considered during data analysis, but critical thinking and correct procedures are crucial in the process, as you have highlighted. From the case you have resented, the consequences of failing to empty your bucket can be detrimental to yourself and the organization you work for. Emptying your bucket, in most cases, eliminates the burden from your side even though you might want to come up with a solution. It also makes decision-making easy because you eliminate any misconceptions, biases, and concerns you may have, making all parties focus on the solution to the problem at hand.

Madison Bailey

I agree with you that critical thinking is an essential skill in problem-solving. It also allows us to formulate the problem question properly and help us determine whether we can fire or re-train a wrongfully hired employee. Once we gather enough details about a particular case, I also feel that we can make better decisions moving forward based on evidence. In my view, when facing uncertainty, critical thinking allows us to examine all the crucial options before making an informed decision. Also, whereas personal experiences shape who we are, failing to empty our minds, as you have suggested, can deem our actions biased. You have given an example with your new job, where paperwork and procedures occupied your mind. When you fail to empty your bucket, you are prone to easily avoidable errors. I also concur that sometimes

people should take their time and re-evaluate their thinking mechanisms, which eliminates critical errors and time.

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