

History of Management Principles

Utilize the "History of Management Principles" template attached as an optional guide to complete this assignment.

You will have one submission where you address the following steps.

Step One: Examining the Evolution of Management Principles

Using only the required textbook chapter 1 reading the attached link below (no outside sources, internet searches, or an AI tool), write a 300-500-word summary addressing the following.

<https://scholar.flatworldknowledge.com/books/41012/preview>

- **Historical Stages:** Describe how management principles and practices evolved as the economy shifted from a primarily **task-based/industrial economy** (focused on mass production, efficiency, and structured roles) to a **service-based economy** (focused on customer satisfaction, flexible teams, and relationship-building), and then toward **today's technology-based economy** (driven by innovation, information, remote work, and virtual collaboration).
- **Key Features and Priorities:** For each stage, identify the most important challenges that managers faced, and explain how the priorities for managers and organizations changed.

Your summary should show personal engagement and understanding of the textbook content. Be specific in describing and referencing how the textbook presents economic and management shifts.

Submissions that appear to be generated using AI tools, generic, or do not reference the textbook will prompt a verification of learning check. Refer to the AI Resource Center, found in the Class Resources, for more information.

Step Two: Personal Reflection

Using an organization such as City of Hope Medical Center address the following in 500-750-words.

- Assess how the organization prioritizes (or fails to prioritize) people-centered practices.
- Critically evaluate at least two drivers behind the organization's people-centered practices and analyze their impact on organizational performance and employee well-being.
- Analyze how values and management practices reflect (or contradict) the principles of stewardship, human dignity, and employee flourishing.
- Propose three actionable recommendations that integrate Christian worldview principles and promote people-centered strategies in a free-market context to enhance organizational excellence and community flourishing.
- Connect at least two of the historical principles summarized in Step One to your own professional experience. Illustrate with specific examples how these principles have shaped (or could shape) people-focused practices in your workplace.

General Requirements

Include at least the textbook, two scholarly references, and the Bible to support your response.

Prepare this assignment using effective business writing style. Refer to the resource, "Effective Business Writing," located in the Class Resources, for specific guidelines and formatting requirements.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.