

Organizational Assessment Presentation

Unit 8 Assignment

Due: **Sunday** by 11:59pm of **Unit 8**.

For this assignment, you will assess the organizational dynamics of an organization you are familiar with. Your presentation will consist of 12-15 slides with two paragraphs of notes (or narration) on each slide. The notes and/ or narration should offer additional information and should not simply repeat the content on your slides. This is also where you will use sources to support your work. Demonstrate this by using in text citations. A reference list slide must be included and is not included in the slide count expectations. Includes at least six (6) scholarly sources to support your work

You must address the following in this presentation:

Slide 1- Title

Slide 2- A brief description of the organization being assessed.

Slide 3- An analysis and evaluation of the organizational structure (and its effectiveness).

Slide 4- An analysis of the external and internal drivers and factors impacting organizational change and its execution, assessing how technology and the global marketplace influence organizational change. The analysis should include an evaluation of the role managers and leaders within the organization play as change leaders.

Slide 5- An analysis of the culture of the organization and how it is impacted by the personality, attitude, and behaviors of its employees.

Slide 6- An analysis of how staff is recruited, selected, and retained.

Slide 7- An analysis of the use of teams within the organization

Slide 8- An analysis of the various forms of communication within an organization assessing how breakdowns occur and how they can be addressed.

Slide 9- An analysis of the various forms of conflict in the organization and techniques used to resolve them.

Slide 10- An analysis of the use of both power and politics in the organization.

Slide 11- An analysis of the decision making processes within the organization

Slide 12- An analysis of ethical approaches and issues the organization faces.

Slide 13- An analysis of the leadership approaches used within the organization

Slide 14- A minimum of six recommendations for improvement based on your analysis.

Slide 15- References

This assignment is worth 25% of your grade.

Students: Be sure to read the criteria, by which your paper/project will be evaluated, before you write, and again after you write.

Evaluation Rubric for *Unit 8* Assignment

CRITERIA	<i>Deficient</i>	<i>Proficient</i>	<i>Exemplary</i>
Description of the Organization	0-3 points Does not adequately describe the organization.	4-7 points Provides an adequate description of the organization.	8-10 points Provides an exceptional description of the organization.
Analysis of the 11 (Slides 3-13) required components	0-10 points Less than adequately addresses the required components. May be missing 3 or more required components.	11- 21 Points Adequately addresses the required components. May be missing 2 or fewer of required components.	22-30 Points Substantially addresses the required components.
Notes or Narration	0-7 points Does not include notes or narration or reads/narrates directly from the slides.	8-16 Points May not include the minimal expectations for notes or narration. Three or fewer slides are missing notes.	17-20 points Includes all expectations for notes or narration, offering additional information rather than reading from slides.
Recommendations for Improvement	0-7 points Provides 2 or less recommendations for improvement.	8-16 Points Provides 3 or 4 recommendations for improvement.	17-20 Points Provides 5 or 6 recommendations for improvement.
References to Course Materials	0-3 Points Includes 2 or fewer scholarly sources to support work.	4-7 Points Includes 4 or fewer scholarly sources to support work.	8-10 Points Include 6 or more scholarly sources to support work.
APA Format	0-2 Points Format has errors that impede professional presentation; and/or APA not followed, reference slide missing.	3-4 Points APA format and reference slide has few errors that do not impede professional presentation.	5 Points APA format and reference slide is clear, professional, and error free.
Writing Quality	0-2 Points More than 6 writing errors, to include	3-4 Points More than 3 writing errors, to include	5 Points No writing errors.

	spelling and punctuation.	spelling and punctuation.	
Total			100