
Mohammed Bougayou

Strengths Insight Report

SURVEY COMPLETION DATE: 03-10-2021



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Your Top 5 Themes

1. Significance
2. Responsibility
3. Restorative
4. Deliberative
5. Strategic

Significance

SHARED THEME DESCRIPTION

People exceptionally talented in the Significance theme want to make a big impact. They are independent and prioritize projects based on how much influence they will have on their organization or people around them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you might want to be revered or regarded with fondness by individuals. By nature, you may invest some of your time, effort, or energy in gaining followers. Perhaps you aspire to a leadership role. Maybe you realize that the support of loyal individuals is essential to your own success. Because of your strengths, you may exhibit a distinctive manner of expression when you speak or write about certain topics. You attempt to choose words that set you apart from everyone else. You might enjoy being different, and you might dislike being regarded as only one more face in the crowd. This partially explains why you enjoy memorizing some difficult-to-understand words and their definitions. When you use this language, specific people may say you are trustworthy, knowledgeable, and accomplished. Driven by your talents, you occasionally inspire people to accomplish things they never thought they were capable of doing. Perhaps they credit you with coordinating the group's schedules or providing individuals with the resources they need to excel. Maybe you have the clout — that is, pull or influence — to create meaningful experiences for them. It's very likely that you are sometimes driven to be “number one” or the best. This partially explains why you continue to forge ahead in the face of difficulties or exhaustion. When comparisons are being made, you may yearn to be the winner. Perhaps your motivation to excel matches your need to be declared trustworthy, talented, knowledgeable, skillful, or accomplished.

Responsibility

SHARED THEME DESCRIPTION

People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may be the team member who wants to be held accountable for the results you produce or the obligations you assume. Sometimes you can admit when you are wrong. Other times you might accept, without complaining, the consequences of your words or deeds. Driven by your talents, you may want people to regard you as trustworthy, dependable, or reliable. Perhaps this yearning motivates you to do whatever you said you would do. Instinctively, you may be exact about certain things you do or how you do them. Perhaps you follow your conscience when you need to distinguish right from wrong or excellence from mediocrity. It's very likely that you may reject the idea that telling a falsehood about something unimportant is acceptable. Perhaps you refuse to make an innocent social excuse to protect someone's feelings. By nature, you might be motivated by your sense of obligation to finish what you start. Perhaps you can fight the impulse to delegate or procrastinate. Maybe you remind yourself that you are the one who is personally accountable.

Restorative

SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you periodically devote your energy, intelligence, and time to fixing things about yourself. Perhaps you are inclined to concentrate on acquiring skills you do not naturally possess. You might aim to conquer some of your shortcomings. Chances are good that you occasionally center your efforts on making improvements you decide are intriguing or relevant to your life. Maybe you need to feel passionate about these opportunities. Why? You might want to devote time and energy to acquiring the knowledge and/or skills you sense you lack. To some degree, this explains why you periodically force yourself to address specific shortcomings. It's very likely that you might be more upbeat about life when you can determine why you failed to reach a particular goal or standard of excellence. Once you identify your errors, lack of knowledge, or need to practice certain skills, perhaps you devise a plan to improve your performance. By nature, you might appreciate straightforward people who tell you the truth about yourself and what they think of you. Sometimes you have the courage to ask for and hear their responses. Perhaps you are inclined to concentrate your energy on correcting certain problems, making specific upgrades, or eliminating personal

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deficiencies. Instinctively, you occasionally attempt to overcome your limitations or shortcomings. Maybe you gain basic skills so you can do certain things without having to ask for help.

Deliberative

SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you might work hard to separate your private life from your public life. Perhaps you are a person with a reputation for being discreet — that is, careful about what you say. Maybe you avoid discussing your personal problems, successes, finances, work, or history. It's very likely that you may be described as an industrious and no-nonsense person. When you have a goal, you try to reach it. When you have a problem to solve, you first try to break it into parts. When you have a major decision to make, you try to study the facts from a variety of angles. Instinctively, you may approach your job or your studies with a no-nonsense, businesslike attitude. This partially explains why people think you have a strong work ethic. Chances are good that you might be the team member who is known for weighing the pros and cons rather than rushing recklessly to conclusions. You might refrain from acting impulsively or making rash decisions. Driven by your talents, you might approach certain areas of your life in a determined manner and with an air of earnestness. Perhaps you prefer to think things through before speaking or taking action.

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

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What makes you stand out?

Instinctively, you occasionally aim for the topmost title or prize. With some forethought, perhaps you generate alternate tactics. Your options may give you an edge over people whose performances or results are being compared to yours. Driven by your talents, you may notice that multiple solutions to nagging problems just pop into your mind. Sometimes you study each option from many different angles. Perhaps you carefully evaluate the entire situation, then choose the alternative that makes the most sense. Why? Maybe you aim to outscore or outperform your rivals. Chances are good that you may have little difficulty finding the right words at the right time to express what you are thinking or feeling. Maybe you can present your concepts in a reasonable, orderly, or methodical way. Perhaps you generate a few options for others to consider. As a result, certain individuals might say you know how to get your ideas across to people. Because of your strengths, you may feel wonderful when people value your innovative ideas. Perhaps you help them envision what can be accomplished in the coming months, years, or decades. By nature, you may possess enough strength in language to express your ideas and feelings with ease. Maybe you rely on words and phrases your teammates can readily understand.

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