

Leadership_Styles_During_a_Crisis.pptx

by

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Leadership Styles During a Crisis

Introduction

My Leadership Style

- Democratic style
 - Provide information with workers that impacts their work duties whenever feasible
 - Solicit employee feedback before reaching a final choice
 - May foster employee trust while also encouraging teamwork and cooperation
 - Promotes innovation and help workers develop and grow (AlKnawy, 2018)



Cont..

- Giving everyone the opportunity to participate and exchange ideas freely
- Decisions are made based on values and morals

Advantages

- More innovative solutions and ideas
- Dedication of group members
- Efficiency is high.

How I would Use Democratic Leadership Style to Manage a Healthcare Crisis

- Addressing the public's need for healthcare necessitates ingenuity and innovation
- Setting standards, monitoring and taking corrective action is important
- Convey successes and service achievements to all employees
- Promote cooperation and consultation, and being problem-solving oriented



Cont..

- Empathizing with healthcare employees when demands for personal protection equipment, more personnel, or critical medical equipment are made to deal with the surge of patients
- Collaborate with all stakeholders to discover creative solutions
- Ensuring that the culture of an organization is responsive, proactive, and centered on meeting the needs of patients and employees (Alsofayan et al., 2020)
- Employ an integrated leadership approach

Cont..

- Being approachable, friendly, and proactive, and being eager to listen and inspire followers in managing a crisis
- Improving processes and systems
- Understanding the value of bounded optimism and deliberate calm
- Equip front-line employees with the appropriate support frameworks



Managing Quality and Safety During Covid-19

- Providing healthcare and emotional support
- Spreading accurate information using the media platforms available
- Rooting for effective and equitable care
- Encouraging mental wellbeing
- Revolutionizing to advance access to lifestyle testing

Cont..

- Conducting research and developing technology
- Utilizing the power of communications
- Consolidating decision making
- Making decisions based on the purpose of the organization
- Delivering sanitation



Conclusion

- Effective leadership in any healthcare institution necessitates considerable training, planning, and readiness for unavoidable emergencies
- Planning includes prioritizing fast, effective communication with both outside community and team members to protect the organization's reputation throughout the crisis (Al-Shaya et al., 2021)
- Leaders who are self-assured and capable of maintaining emotional control play an essential role during challenging circumstances
- The key to successfully directing a team through a crisis is to plan ahead of time.

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