

Sample Casework Submission:

Case

1. My opinion after reading the chapter is the arbitrator's decision should be carried out. Mr. Matthews has a legal binding to his contractual obligation under the arbitration clause he signed while employed with the Titans. In the case of Mr. Matthews' workers compensation claim, it should be handled under Tennessee law even if he is filing the claim in California. He at the time of signing the contract agreed to these written agreements.

2. Issue- The key facts are that the player signed a written agreement legally stated any disputes will be taken up through arbitration and workers compensation claims are to be determined under Tennessee law.

Rules- The previous decision made by the Supreme Court that may be used in this case as well as future cases. The precedent is can then be used in similar cases.

Application-The judge looked at cases-on-point. The Supreme Court ruling allowed for the case of Gilmer v. Interstate Johnson Lane Corp. was used to bring forth with legal reasoning.

Conclusion-The evidence and legal agreement between organization and player was a strong case for the organization. That legal document and the precedent set in the Gilmer case gave the organization a better foot to stand on.

3. This decision affects the future contract an employee may have with its employer. The employee needs to be more aware of the arbitration clauses and if he should choose to sign the contract. On the other hand, this may bring about small changes to the NFL contracts for employees not having these mandatory arbitration clauses in order to be a professional player.