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Servant leadership involves a leader being able to practice certain behavior that ensures he is in touch with the employees hence achieve competitive advantage. He is able to take care of their needs thus propel the company to greater heights as the employees work in collaboration and coordination due to the leadership styles and skills, they use thus are able to different situations in the company including conflicts and different changes that could take place (Derrick, 2020). In the health sector, there ought to be servant leadership provided by the management in order to ensure that the growth and well being of the medical practitioners are taken care of. This would in turn have a direct effect on the patients as they would treat with utmost respect and dignity thus ensure that they achieve quick recovery.

For one to exude servant leadership there is need that they use some certain leadership styles. There is need for the management to use participative leadership styles which involves more interactions with the employees and empowering them by involving them in decision making processes. An example in the health sector is when the management involves the health practitioners in the budget making process and the timetable where tasks are assigned. This makes them allocate themselves their duties at their convenient time hence achieve higher productivity (Fox, 2017). There is also need for the use of transformation leadership style which involves the management coming up with changes which are achieved through communication and collaboration.

In the healthcare sector, there are changes that can be made such as improving of infrastructure hence ensure that services are more efficient and effective. The nurses would be able to perform their duties with motivation with the right equipment provided thus improve service delivery to the patients.

References

Derrick, T. (2020). Servant Leadership. *Green Leaf Organization*.

Fox, M. (2017). 5 Types of Leadership Styles That Influence Business Outcomes. *Berrett Koehler Publishers*. Retrieved from <https://ideas.bkconnection.com/5-types-of-leadership-styles-that-influence-business-outcomes>

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