

Intro to Leadership

Five Dysfunctions of a Team Case Study

Understanding and Overcoming the Five Dysfunctions

Dysfunction 1: The Absence of Trust (500 Words)

Should clearly include...

1. An overall understanding of what trust is and how an absence of it impacts a team. (75 words)
2. Suggestions for overcoming dysfunction one. (250 words)
3. The role of the leader in dysfunction one. (150 words)
4. Connection to dysfunction two. (25 words)

Dysfunction 2: The Fear of Conflict (500 Words)

1. An overall understanding of what the fear of conflict is and how it impacts a team (75 words)
2. Suggestions for overcoming dysfunction two (250 words)
3. The role of the leader in dysfunction two (150 words)
4. The connection to dysfunction three. (25 words)

Dysfunction 3: The Lack of Commitment (500 words)

1. An overall understanding of what a lack of commitment does to a team. (75 words)
2. Suggestions for overcoming dysfunction three (300 words)
3. The role of the leader in dysfunction three (100 words)
4. The connection to dysfunction four. (25 words)

Dysfunction 4: The Avoidance of Accountability (500 words)

1. An overall understanding of what an avoidance of accountability does to a team. (75 words)
2. Suggestions for overcoming dysfunction four. (250 words)
3. The role of the leader in dysfunction four. (150 words)
4. The connection to dysfunction five. (25 words)

Dysfunction 5: Inattention to Results (400 words)

1. An overall understanding of what paying inadequate attention to results does. (100 words)
2. Suggestions for overcoming dysfunction five. (150 words.)
3. The role of the leader in dysfunction five. (150 words)

Conclusion to the Case Study (200 words)

1. Detail what you learned about yourself as a leader from completing the study.

The paper must be formatted in APA style. Any references must be properly cited on a Works Cited page. You will likely need to use your other textbooks as sources throughout writing this document.