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Peer Response 1

I agree that communication is the transmission of information through verbal and non-verbal methods. For one to be a good leader, they need to have excellent communication skills because, without this skill, leaders cannot effectively complete managerial tasks and generate productivity. I also agree that leaders should choose the most effective ways to communicate with their employees. In such cases, if a leader wants to tell the employees about an organizational change in the company, they will use emails, phone calls, or a face-to-face meeting to pass the information. In this case, the non-verbal method will not work effectively as this is a piece of crucial information, therefore, leaders should carefully select the mode of transmitting the information to their employees. I agree that sometimes communication can be misleading or misinterpreted when being administered. For that reason, leaders should be straightforward and articulate when communicating.

Additionally, passing the right information at the stipulated time is also crucial when it comes to leadership because wrong communication can pose a disastrous effect, especially when working on a project. To avoid misinterpreting information, the employees should also learn the art of listening to the information as it is being administered to prevent misinterpretation issues. In other cases, employees should also learn to ask questions in case they feel the communication is not direct. In short, leadership and communication go hand in hand because one cannot do without the other. Thus, leaders in an organization should possess this skill because it helps to run and manage a business successfully.

Peer Response 2

I concur that the art of communication is the language of leadership. It is an essential tool in everyday life, whether at work or outside work. To express ideas, thoughts and expectations,

we have to pass them through communication. Leaders with excellent communication skills are the backbone of a company's objectives. I agree that when a leader passes information, the team knows what is expected of them. Communication skills in leadership give the employees the information they need to perform their tasks, which increases efficiency. In that when a leader gives instructions to the employees, they know what is expected of them because each will work to achieve their set targets. I also accede that leaders should communicate based on the intellectual capacity of the employees. For instance, in an organization, departments have been set apart based on the skills of the employees. Therefore a leader should have different sets of communication to these departments for activities to run efficiently within the departments creating a sense of purpose and direction. I assent that a leader who communicates builds up the confidence of the employees, plus it motivates them to be better mainly if the leader follows the rules they communicated like showing up to work early.

In a nutshell, the success of an organization is solely dependent on the roles of each individual in the company. I concur with the statement that leadership is interrelated with communication and that leaders should be competent enough to communicate effectively in their respective organizations. They should also embrace leadership styles like transparency leadership and directive leadership as well for their organization to succeed.

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