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Leadership roles and responsibilities of the Registered Nurse

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Leadership roles and responsibilities of the Registered Nurse

Leadership is referred to as the process of influencing an individual to perform certain tasks to achieve a specific goal. Leadership incorporates the use of interpersonal skills to which help in inducing others to perform a certain task to achieve a particular purpose. In the nursing discipline, leadership involves providing support, advocacy, efficient communication, direction collaboration, motivation, and coordination to patients (Williams et al., 2016). The paper will discuss leadership roles as well as responsibilities of a registered nurse.

Registered nurses are the ones who have been licensed to practice nursing at different health facilities. They offer excellent services to patients and helps them to get better through treatments and patient care. Registered nurses provide leadership to other people, including patients and interns in a health facility (Tomajan & Hatmaker, 2019). Most registered nurses are considered leaders by patients and other healthcare workers. However, their primary responsibility is to lead patients into making life-changing solutions for their wellbeing and recovery. Besides, registered nurses are considered leaders by other staff members like new nurses because they (registered nurses) show the staff the way work is done around the health facility and provides orientation in the health facility.

Nurse leaders use their interpersonal skills to help patients in recovering better. Through these skills, the nurse can communicate well with the patient. With excellent communication, the patient and nurse will understand each other, and correct treatment and advice is used for the recovery of the patient. Most registered nurses are regarded to have positivity, empathy, confidence, honesty, accountability, and decisiveness (Williams et al., 2016). Most registered nurses possess problem-solving abilities that can help in solving issues among their colleagues and patients. The nurses also influence their colleagues due to the respect they have among one

another. If nurses were negative and rude to each other, then the health facility and patients would be in bad condition. The influence that other registered nurses have on other staff members is because they help in solving issues and making the best decision for the treatment plan for patients. Notably, patients trust registered patients more than other health personnel.

The registered nurses act as leaders because they demonstrate the skill of collaboration. Here, registered nurses and other health personnel believe in working together to bring about the improvement of healthcare service provided to patients (Tomajan & Hatmaker, 2019). Without collaboration, then the staff members would despise each other, and the various departments in the healthcare facility would not be able to achieve their goals.

As discussed earlier in the paper, registered nurses' main aim is to ensure that patients receive high-quality care to boost their recovery and health. These days, registered nurses do not only work at the bedside of patients, but they help in the decision making for the healthcare facility. The reason behind this is that all registered nurses are leaders since everyone in the healthcare facilities looks up to them for learning, making decisions; some even solve disputes among individuals in the healthcare services. Besides, registered nurses employ advocacy skills that help in creating awareness for a healthy work environment for their colleagues and place where patients can come for medical services and be satisfied with the services offered (Tomajan & Hatmaker, 2019). Secondly, having advocacy skills, nurses advocates for a safe environment for both healthcare workers and patients.

In summation, having discussed leadership roles as well as responsibilities of a registered nurse, it is clear that registered nurses have been allowed to help in creating awareness and practice a positive impact in their professional careers. Even though they are considered as

leaders, they should follow and obey the code of ethics for nursing. If they fail in doing so, they will be stripped off their nursing licenses, which render them jobless.

References

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