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by Hutg Scdef

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Question 1

I agree with this post because the first aspect of improving performance in an organization is communication, which is termed as an essential area that both employers and employees should participate in. Also, the layout of the organization is crucial because it sets the pace through which the work processes will take place. Due to the availability of facilities in the organization, then the work process will be efficient. Through organizational productivity, employees and employers can know how to manufacture the products through the use of technology, and the available resources. Besides, giving employees incentives in any form will motivate them to improve their performance levels, which leads to improving the organization's performance (Nassar, 2007).

Reference

¹ Nassar, N.S. (2007). Bethel University, College of Professional Studies. (Savant Learning Systems). Retrieved from Bethel University, College of Professional Studies

Question 2

I disagree with how the areas of improvement in the post are structured. I believe that the work process can not be improved first without considering the layout or the structure of the organization. The layout should first be adjusted so that the employees have ample space and equipment. This will enable the work processes to be done efficiently and effectively. Hence, improving the organization's performance. However, I agree with the part of the incentive where it does not only motivate employees but also, employing and retaining high-quality workers will improve the performance of the organization (Incentives, 2015).

Reference

Incentives.³ (2015). In T. Riggs (Ed.), *Gale Encyclopedia of U.S. Economic History* (2nd ed., Vol. 2, p. 601). Farmington Hills, MI: Gale.² Retrieved from https://link-galecom.bethelu.idm.oclc.org/apps/doc/CX3611000418/GVRL?u=tel_a_bethelc&sid=GVRL&xid=ade4d06d

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