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Education Profession Code of Conduct and Ethics

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⁹ Education Profession Code of Conduct and Ethics

Teachers play a critical role in student educational life. The teacher professional requires a higher level of trust in the parents and the public in general because they are entrusted with their children and spend more time with less or no supervision. The powerful position that teachers have allows them to make an influence on the students. Therefore, the ethical standards set to educators is to help and guide them support the student in developing their careers by growing independently and with success. Moreover, the code of ethics requires teachers to ensure the protection of the students and treating them equally regardless of religion, race, or other factors. This paper will focus on the professional code of conduct and ethics for educators and some examples of when they can be applied.

According to Harris et al. (2019), the education profession comprises of all the education staffs with only one motive of serving the needs of the students. Therefore, all educators are responsible for upholding the values to improve student success in education by realizing the significance of telling the truth. Teachers always influence students' growth in either a positive or negative way. Thus, it is the responsibility of the teacher to use the powers they have by employing ⁷ the code of conduct and ethics set as well as the principles established in the institution to ensure the student is influenced positively. Moreover, teachers need to follow set policies when working, their commitment to student, and commitment to the profession. While being committed to the student, educators are required to work hard in assisting the students in recognizing their potentials and shaping them with required morals to become responsible individuals of the society. Nonetheless, educators should also be able to engage students in learning by impacting them with the necessary knowledge to help them formulate and understand their goals in life.

Educators have a responsibility to fulfill to be dedicated to students; first the educator should not in any way ⁶ deny the student access to varying points of view (Strike & Soltis, 2015). People do have different thoughts and perceptions; however, another perspective of something does not mean that someone is wrong. As teachers, they should provide access to varying points of view to make the students creative and innovative. Teachers should be ready to explain to the students their views and why the views are considered to be correct to enlighten their students. Similarly, teachers should not irrationally detain the student from autonomous action in the quest for learning. Students are allowed to take their actions regarding learning without interference from the educators so long as it does not affect their learning abilities.

Similarly, educators are required to ensure they provide security for the students from situations that are detrimental to their safety, health and learning. As stated earlier, teachers are trusted by the parents and the public, and they, hence, are one of the unique levels of professionalism. By trusting teachers with students, it means that they can provide enough protection needed to make students safe and secure while learning (Council, 2017). For instance, the code of ethics of protection can be applied when there is a fight between two students or when students are undermining the students when learning and making them feel lonely. A teacher will have to do their part and eliminate the loneliness from the students and make them feel to be members of the institution hence improving their health being and that of learning. Additionally, teachers are also required to have stopped any fight and hostility among students in their institution.

Moreover, teachers are required to act professionally by not providing any advantage to any student and to repudiate benefits to any student. Students need to be treated equally, no matter their differences. Although some of them have different capabilities of learning and

therefore, teachers are not required to discriminate them because the more the students are discriminated in enjoying the benefits provided by the teacher, they will continue to fail. Thus, the purpose of the teacher will not be accomplished (Harris et al., 2019). For instance, the code of ethics can be applied when the teacher is providing more advantages to the students of their race. Racism has highly increased in schools and for that reason to counter the problem, there is a need for the code of ethics and conduct that will guide teachers in their practices, and when found working against the principles, then they will have to face the consequences.

Educators are also required to be dedicated to their profession. Educators are trusted by the public and given responsibility because they are believed to influence students because of professional standards. Therefore, education professionals should ensure they foster a climate that inspires the exercise of proficient judgment to help in averting the practice of the occupation by unreserved individuals. Educators should act in ethical conduct while applying for a skilled position by not in any way, provide false information, or fail to address documents that indicate their skill and experiences (Council, 2017). For instance, the code of conduct can be applied when an educator is applying for the job and fails to provide relevant materials that specify facts of their experiences in training. For a person to be considered competent they must have passed through training, therefore, professional teachers are required to have the documents that indicate they completed the training for the career they are in.

Moreover, educators are not required to pervert their professional qualifications. Misrepresentation of qualification documents is an offense because a person is portraying a situation in which they are not competent in. Training is a very critical part of every professional progression (Strike & Soltis, 2015). Thus, it is when a person has acquired the skills required and provided with the relevant documents indicating the successful completion of the training. For

instance, the code is applicable when a teacher wants to provide false information to be seen as they are more proficient in their field.

Educators are not required to help at the entrance of a person who is not qualified into a profession. The current world is full of corruption and people want to reap where they are not proficient in, therefore, teachers should not allow any person who is not trained to enter into their profession because it reduces their judgment to the public, since the work will not be done in the standards required (Harris et al., 2019). However, some factors lead to teachers entering unqualified personnel in their profession, for instance, if they have the same education level, although in different professionals, having the same character and appropriate characteristics.

Moreover, teachers should act in conduct by respecting their colleagues and ensure they do not make a false statement to them knowingly. When educators work together concerning their colleague's rights, it will foster ethical values for the students. According to Cameron & O'Leary (2015), teachers' behaviors are always a reflection of the students and thus through working by respecting their colleagues will inspire students to leave in harmony and respect hence reducing issues such as hatred in institutions. Similarly, teachers should not accept any gift or favor that will influence their professional activity. For example, the conduct is not applicable when a gift or promotion is provided to a teacher as an inspiration for the excellent work done.

In summation, having focused on the professional code of conduct and ethics for educators and some examples of when they can be applied, it is clear that educators are provided with the ⁸code of conduct and ethics to control their professionalism. Teachers have a responsibility to guide and instill knowledge and morals to students and the public, therefore, entrusts them for their standard professional work. Moreover, to maintain the profession on high

¹ standards, the code of conduct and ethics provides principles that must be followed such as not allowing the entrance of a person into profession if they are not qualified.

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